



## HEALTH & SAFETY STATEMENT OF INTENT

It is the intention of Goodenough Services that the Group Health and Safety Policy is implemented throughout the Company's sphere of operations.

Specifically, to fulfil this commitment, Goodenough Services:

- Recognises that Occupational Health and Safety is an integral part of the Company's business performance and is incorporated into all activities, from initial planning to final completion of operations.
- Aims to be amongst the best in our field, with compliance to current, applicable legal requirements as a minimum. We will set and publish Occupational Health and Safety objectives as part of our commitment to continual improvement.
- Places the management of Occupational Health and Safety as a prime responsibility of line management, from most senior executive to our staff and operatives, and provide training to suit the experience and responsibility of each employee in order that these responsibilities can be fulfilled.
- Recognises that our people are one of the most important assets of the Company and will actively seek involvement and consultation with our employees to gain commitment to this policy and its implementation.
- Will provide adequate and appropriate resources to implement this policy.

This policy and associated documentation will be publicised to all employees and will be reviewed on a regular basis, to be updated or revalidated as appropriate.

A handwritten signature in black ink that reads "Chris Hawley".

Chris Hawley

Operations Manager

January 2012